

"8 Can't-Wait" Topics addressed by the Wauwatosa Police Department:

1. Ban Chokeholds and Strangleholds

The Wauwatosa Police Department does not train either. We follow the State of Wisconsin Disturbance Resolution Model. Also, our Policy and Procedures state to use only the minimum amount of reasonable use force necessary to gain control. Wauwatosa Policy and Procedure on these topics include:

- A. Use of Force Policy
- B. Less Lethal Policy

2. Require De-Escalation

Wauwatosa Police Officers participate in regularly scheduled training, which includes scenarios on "no force needed" situations as well as de-escalation training. Wauwatosa Policy and Procedure on these topics include:

- A. Use of Force Policy
- B. Use of Protective Hood Policy
- C. Less Lethal Policy
- D. Use of Electronic Devices Policy

3. Ban Shooting at Moving Vehicles

The Wauwatosa Police Department prohibits shooting at moving vehicles unless the justification for the use of deadly force exists. We regularly review this topic, and our policy, during training for Vehicle Contacts, Emergency Vehicle Pursuit, and Defense and Arrest Tactics.

Wauwatosa Policy and Procedure on these topics include:

- A. Vehicle Pursuit Policy

4. Require Comprehensive Reporting

The Wauwatosa Police Department requires applicants to have a minimum requirement of 60 college credits to be considered for employment as an officer. Officers must pass an extremely report-writing heavy class to be certified with the State of Wisconsin as a law enforcement officer. In addition, reports are intensely scrutinized by field trainers, supervisors, and command staff officers for completeness. All sworn personnel are required to document the use of force in our computerized report management system. Wauwatosa Policy on this topic include:

- A. Use of Force Policy
- B. Investigation of Law Enforcement Involved Fatalities/Great Bodily Harm

5. Exhaust All Other Means Before Shooting

The Wauwatosa Police Department follows Wisconsin statutes and training guidelines on the use of force. Its' officers abide by the Disturbance Resolution Model, which requires that officers use the least amount of force necessary to gain and maintain control. Wauwatosa Police Officers train regularly each year on the use of force in multiple training categories. Wauwatosa Policy on this topic include:

- A. Use of Force Policy
- B. Less Lethal Policy

6. Require Warning Before Shooting

Law Enforcement Officers in the State of Wisconsin follow certified training on the use of force and use the force only needed to maintain/gain control. The Wauwatosa Police Department practices verbalization skills at every training session. Wauwatosa Police Officers are required to give a verbal warning, when possible and feasible, before engaging in any use of force. Wauwatosa Policy and Procedure on these topics include:

- A. Use of Force Policy
- B. Less Lethal Policy

7. Duty to Intervene

Wauwatosa Officers are trained in the topic of "Officer Override" at the certified recruit academies, during field training, and again during Defense and Arrest Tactics training at the Wauwatosa Police Department. There is a section in the Wisconsin Department of Justice "Professional Communication" Manual that clearly defines that officers share responsibility for situations and defines the phrase "contact officer override."

- A. Definition of " officer override": All officers present at the scene have the proactive responsibility to intervene in a situation if one officer begins to act in an unprofessional, unethical, or illegal manner.

8. Require Use of Force Continuum

In the mid-1990s, the Wisconsin Department of Justice moved away from the use of force continuum. It began teaching the Disturbance Resolution Model for its use of force platform and instruction for certified law enforcement. To save lives and for officer safety, officers utilize the lowest use of force area to stop the threat and gain control of a person and or situation. For over 20 years, the State has used this Defense and Arrest Tactics System, which is a system of verbalization skills coupled with physical alternatives. Wauwatosa Policy and Procedure on these topics include:

- A. Use of Force Policy